



CAPITAL MARKETS DAY 2016



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# MORE MALUE

# THAT STANDS THE TEST OF TIME

Karim Hajjar

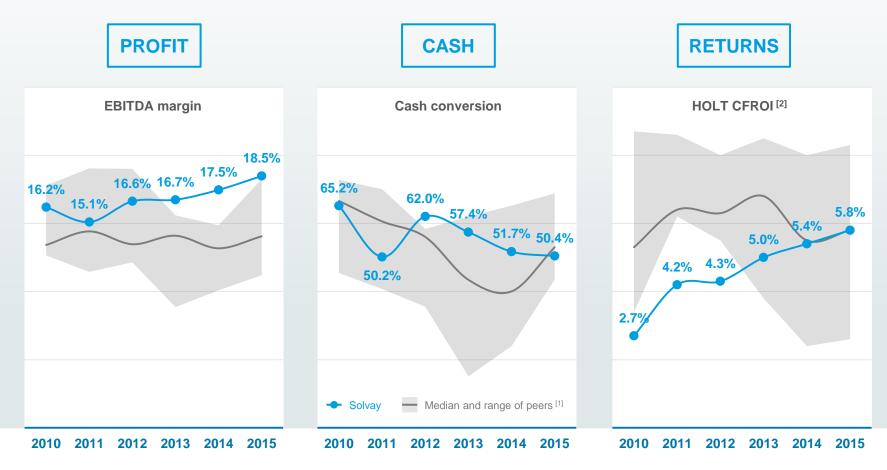
Member of the Executive Committee & CFO

### LOOKING BACK VALUE DELIVERY



2016 Capital Markets Day September 29, 2016

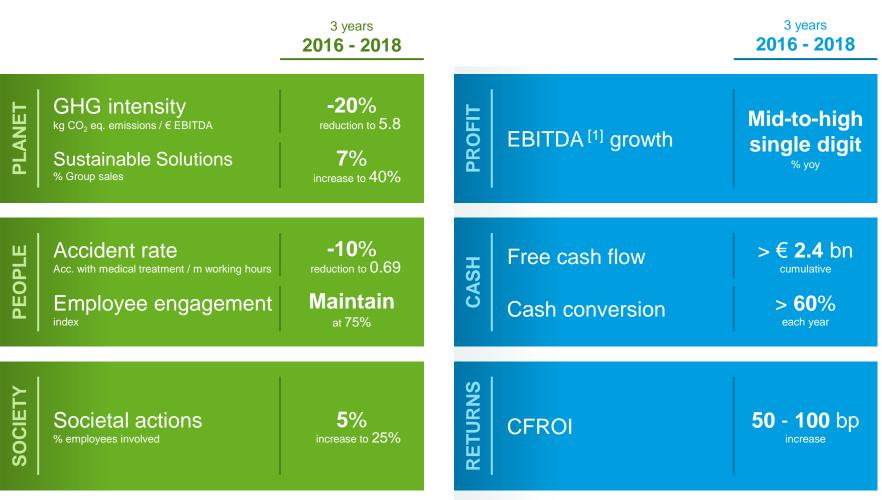
# FINANCIAL VALUE DELIVERY IMPROVED VS BENCHMARKS



<sup>[1]</sup> Akzo Nobel, Arkema, BASF, Clariant, DSM, Evonik, Lanxess (metrics as could be deducted from reporting)

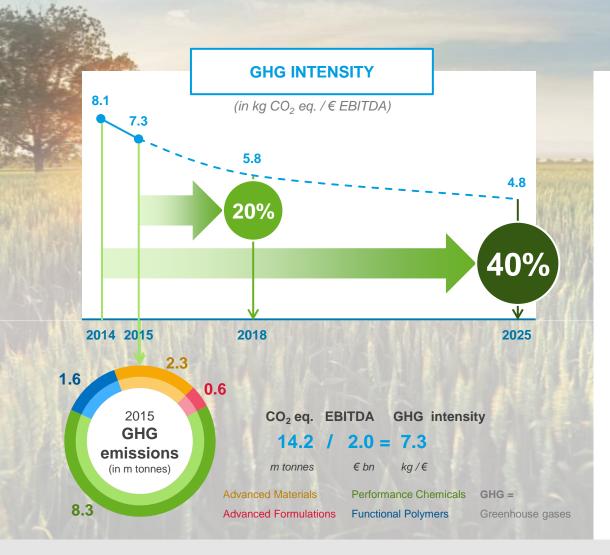
<sup>[2]</sup> HOLT CFROI is a proprietary cash flow return on investment metric of Credit Suisse calculated as an IRR taking into account i) the cash flow generated by a company In the past and prospectively and ii) the amount and estimated lifespan of its operating assets. The metric does not include goodwill and is expressed in real terms (i.e. real returns and not nominal ones).

# MORE VALUE THAT STANDS THE TEST OF TIME



At constant forex & scope [1] underlying EBITDA

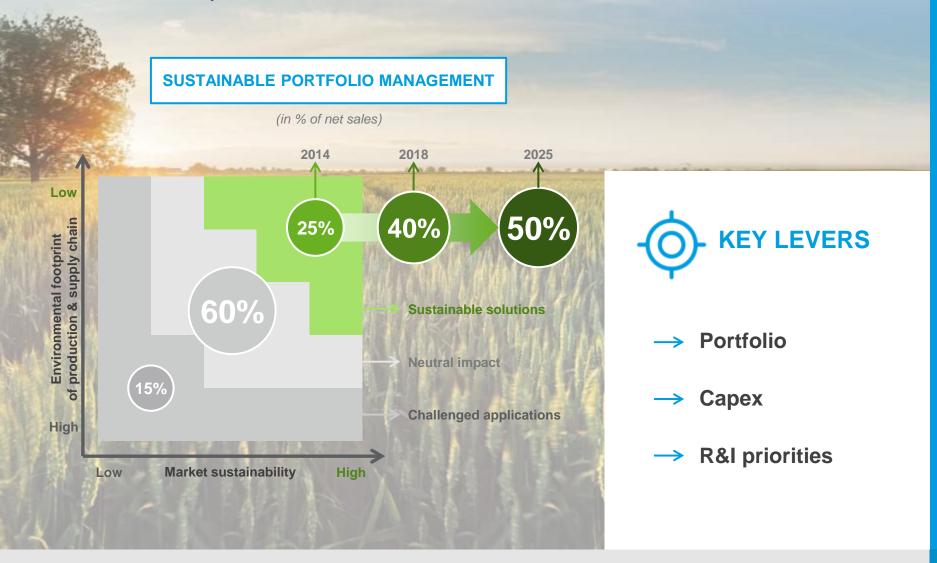
# REDUCING GREENHOUSE GAS EMISSIONS TO REDUCE CLIMATE CHANGE IMPACT





- -> Portfolio
- → SolWatt excellence
  - Energy efficiency
  - Energy mix
- → Capex challenge
  - Internal carbon price
     € 25 / tonne CO<sub>2</sub>

# BUILDING AN UPGRADED PORTFOLIO WITH MORE SUSTAINABLE SOLUTIONS



### MID-TO-HIGH SINGLE DIGIT PROFIT GROWTH

#### **OPERATIONAL EXCELLENCE**

→ € 450 m by 2018

#### **CYTEC SYNERGIES**

→ € 150 m by 2018

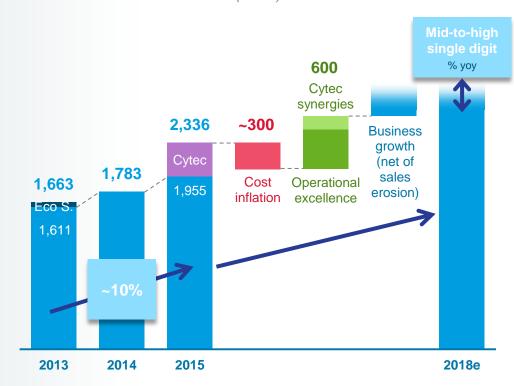
#### **BUSINESS GROWTH**

#### Supported by

- → Innovation
- → Commercial excellence
- → New capacity
- → Debottlenecking

#### **UNDERLYING EBITDA**

(in € m)

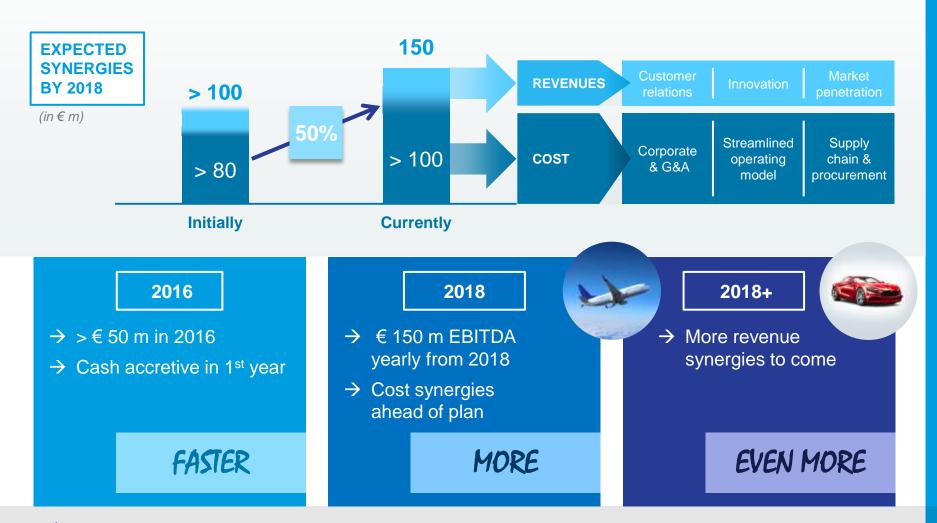


At constant forex & scope, based on slow to moderate markets growth

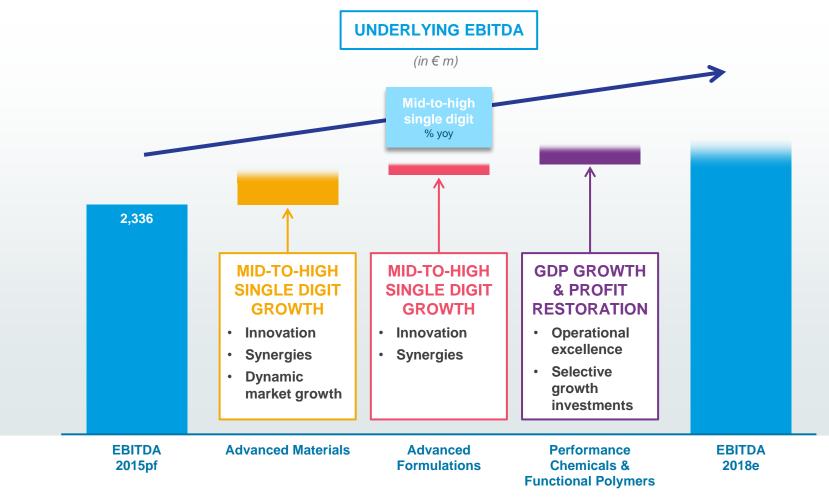
### MORE OPERATIONAL EXCELLENCE € 450 m BY 2018

#### **PURCHASING & MANUFACTURING** SolWatt **SUPPLY CHAIN EXCELLENCE EXCELLENCE EXCELLENCE** Operational costs Inventory management Maintenance costs Payables Capex spending & asset management utilization (OEE) Freight management · Leverage digital technologies Variable & fixed **Variable Energy** € 450 m EBITDA over 3 years (2016-2018) costs costs costs Additional Capex **NWC GHG BENEFITS** intensity emissions efficiency

### MORE & FASTER SYNERGIES FROM CYTEC 50% INCREASE TO € 150 m BY 2018

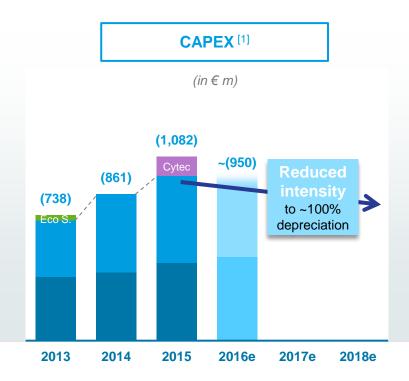


# ALL SEGMENTS TO CONTRIBUTE GROWTH



At constant forex & scope, based on slow to moderate markets growth

### **CAPEX INTENSITY DOWN**& CASH CONVERSION UP

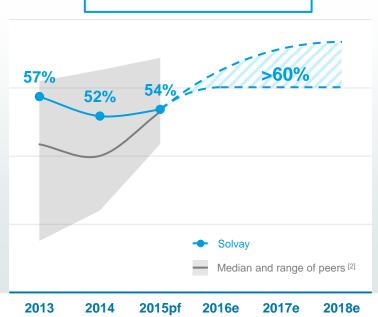


#### **CAPEX down**

- Strategic prioritization
- Capex excellence

[1] Continuing operations

#### **CASH CONVERSION**



#### **CAPEX discipline**

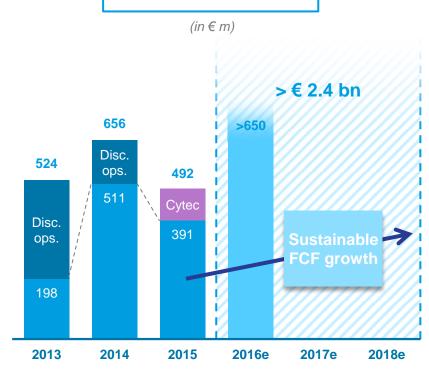
→ Thresholds & discipline maintained

[2] Akzo Nobel, Arkema, BASF, Clariant, DSM, Evonik, Lanxess (metrics as could be deduced from reporting)

### MORE CASH FCF > € 2.4 bn OVER 3 YEARS TO 2018

- Underlying EBITDA mid-to-high single digit growth
- Capex intensity to reduce
- Net working capital intensity stable
- Pensions & other provisions net cash-out ~ € 360 m [1]
- Tax rate at ~30%





At constant forex & scope

- [1] Primarily and on average
  - ~ 50% annual cash-outs for pensions & other personnel benefits (excl. service costs in EBITDA)
  - ~ 50% of portfolio management and reassessments (including restructuring) and legacy HSE remediation and major litigations

### CASH RETURNS TO IMPROVE 50-100 bp





### MAINTAINING A SOLID FINANCIAL PROFILE BALANCING VALUE & RISK MANAGEMENT

### Robust & efficient capital structure



- → Underlying net debt [1] € 7 bn
- → Average maturity [2] 5.7 years
- → Unused credit facilities € 2.4 bn

### Deleveraging over medium-term

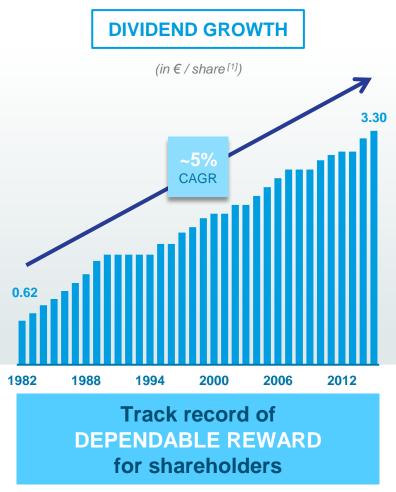


- → 2.9x net debt / EBITDA [3] to decrease, supported by:
  - EBITDA
  - FCF growth

### -> Committed to investment grade

- [1] Underlying net debt at June 30, 2016
- [2] At June 30, 2016 for major debt, including hybrids
- [3] Underlying net debt at June 30, 2016 / underlying pro forma EBITDA (trailing 12 months)

### ENDURING POLICY TO MAINTAIN OR GROW DIVIDEND



[1] Adjusted for 2015 rights issue



### MORE VALUE

**PLANET** 

**PROFIT** 

**PEOPLE** 

**CASH** 

SOCIETY

**RETURNS** 

# THAT STANDS THE TEST OF TIME





### **APPENDIX**

# EXTRA-FINANCIAL INDICATORS DELIVERY & TARGETS

[2] Newly introduced since 2015

							improvement		
		2013	2014	2015	2018	2025	2014-2015 vs 2013	2016-2018 vs 2015	2015-2025 Vs 2014
PLANET	GHG intensity kg CO₂ eq. emissions / € EBITDA	8.8	8.1	7.3	5.8	4.8	18% reduction	20% reduction	40% reduction
	Sustainable Solutions % Group sales	19%	25%	33%	40%	50%	14pp increase	7pp increase	25pp increase
PEOPLE	Accident rate with medical treatment / million hours	1.06	0.97	0.77	0.69	0.50	27% reduction	10% reduction	48% reduction
	Employee engagement index [1]	72%		75%	75%	80%	3pp increase	maintain	8pp increase
SOCIETY	Societal actions % employees involved [2]			20%	25%	40%		5pp increase	20pp increase

At constant scope & forex

[1] Biennial measurement

#### **GLOSSARY**

#### **Accident rate**

Expressed in Medical Treatment Accident Rate (MTAR) or number of accidents requiring medical treatment / million working hours

#### Capital expenditure (Capex)

Cash paid for the acquisition of tangible and intangible assets

#### **Cash conversion**

(Underlying EBITDA – Capex) / underlying EBITDA

#### **CFROI** (Solvay definition)

Cash flow return on investment, calculated as the ratio between recurring cash flow and invested capital, where

- Recurring cash flow = underlying EBITDA + (dividends from associates and joint ventures – earnings from associates and joint ventures) – recurring capex – tax;
- Invested capital = replacement value of fixed assets + working capital + carrying amount of associates and joint ventures;
- Recurring capex is normalized at 2% of the replacement value of fixed assets net of goodwill values;
- Tax is normalized at 30% of (underlying EBIT earnings from associates and joint ventures)

#### **Dividend yield**

Gross dividend for the year / average shareprice in the year

#### **EBITDA** margin

Underlying EBITDA / net sales

#### **Employee engagement index**

Index (0%-100%) probing the engagement of Solvay employees based on a questionnaire; Index measured biennially

#### Free cash flow (FCF)

Cash flow from operating activities (including dividends from associates and joint ventures and excluding cash flow related to acquisitions of subsidiaries) and Cash flow from investing activities (excluding acquisitions and disposals of subsidiaries and other investments and excluding loans to associates and non-consolidated investments)

#### **Greenhouse gas (GHG) intensity**

Expressed as CO₂ equivalent emissions / EBITDA (in kg/€); The scope of CO₂ equivalent emissions is further defined in the annual report

#### **Net sales**

Sales of goods and value added services corresponding to Solvay's know-how and core business. Net sales exclude other revenues primarily comprising commodity and utility trading transactions and other revenue deemed as incidental by the Group

### **GLOSSARY**

#### **Net working capital (NWC) intensity**

Includes inventories, trade receivables and other current receivables, netted with trade payables and other current liabilities; NWC intensitiy defined as NWC / total sales

#### **Overall Equipment Efficiency (OEE)**

Excellence measures to improve asset efficiency, allowing higher production volumes on existing investments

#### Pro forma (pf)

Including Cytec as if it had been acquired on January 1, 2015

#### Societal actions

Expressed as % of Solvay employees involved in societal actions

#### **Sustainable Portfolio Management (SPM)**

Expressed as the % of Group net sales assessed as sustainable solutions with the SPM methodology. This methodology assesses Solvay's product/application combinations on 2 axes:

- Environmental footprint of production and supply chain
- Alignment of market with sustainability

#### **Underlying EBITDA**

Earnings before interest and taxes, depreciation and amortization (EBITDA), with IFRS figures adjusted to provide a more comparable indication of Solvay's fundamental performance over the reference periods. The adjustments to the IFRS definition are for:

- Results from portfolio management and reassessments,
- Results from legacy remediation and major litigations,
- M&A related impacts, mainly including non-cash Purchase Price Acquisition impacts (e.g. inventory step-up) and retention bonuses relative to Chemlogics and other acquisitions
- Adjustments of equity earnings for impairment gains or losses and unrealized foreign exchange gains or losses on debt,

#### **Underlying net debt**

Non-current financial debt + current financial debt - cash & cash equivalents - other financial instruments receivables, reclassifying as debt 100% of the hybrid perpetual bonds, considered as equity under IFRS.

#### Yoy

Year on year

More info can be found in the annual report



**SPEAKER'S RESUME** 





#### **Karim Hajjar**

began his career in 1984 at Grant Thornton Chartered Accountants and became a partner in 1993. He moved to Royal Dutch/Shell in 1995 and undertook a number of roles, the last of which was as Deputy Global CFO of Shell Chemicals. Karim Hajjar held the CFO position of Tarmac Group from 2005 to 2009 and its Group Managing Director until 2010.

Karim Hajjar

Chief Financial Officer,
Member of the Executive Committee

Before joining Solvay in September 2013, Karim Hajjar was Director Finance and Planning at Imperial Tobacco Group Plc.

Karim Hajjar, a British national, is an Economics graduate from the City University in London and is a member of the Institute of Chartered Accountants in England & Wales.



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